



International Organization for Migration (IOM)

The UN Migration Agency

Calls for Applications

Position Title: Consultant – Climate Change and Migration Specialist

Duty Station of the Consultancy: Suva, Fiji

Duration of Consultancy: 7 months

Estimated Start Date: January 2021

Application Closing Date: 8 December 2021

1. **Nature of the consultancy:** To support the implementation of the *Pacific Climate Change Migration and Human Security (PCCMHS) programme* (Category A consultant)
2. **Project Context and Scope:** The Pacific Climate Change Migration and Human Security Programme (PCCMHS) is a joint-agency programme, led by IOM that seeks to protect and empower communities adversely affected by climate change and disasters in the Pacific region, focusing specifically on climate change and disaster-related migration, displacement, and planned relocation. The programme is delivered in close coordination with the International Labour Organization (ILO), Office for the High Commissioner for Human Rights (OHCHR), and UN Economic and Social Council for Asia and the Pacific (UNESCAP), the Platform on Disaster Displacement (PDD) and the Pacific Islands Forum Secretariat (PIFS), as well as Pacific Island governments, New Zealand Aid Programme and the United Nations Trust Fund for Human Security.

The objectives of the PCCMHS programme include firstly, supporting Pacific governments and non-government stakeholders to demonstrate strengthened capacity and coordination through a regional response to climate mobility, covering climate change and disaster related migration, displacement and planned relocation; secondly, enabling Pacific governments to access and incorporate community perspectives on climate mobility and thirdly, to contribute to the evidence-base on good practices in responding to climate mobility.

3. **Organizational Department / Unit to which the Consultant is contributing:** The Pacific Climate Change Migration and Human Security Programme (PCCMHS), NC.0042

Under the overall supervision of the Chief of Mission, IOM Fiji and the direct supervision of the Programme Manager- Migration and Climate Change, the successful candidate will support the implementation of the Pacific Climate Change Migration and Human Security programme (PCCMHS) and related activities.

4. **Tasks to be performed under this contract**

a) Assist the Programme Manager in the coordination of PCCMHS programme partners and liaison with

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participating governments, donor representatives, related academic programmes and IOM country offices in PCCMHS countries;

- b) Assist in programme implementation including activities at national and community level, particularly activities related to objective 2 of the programme;
- c) Assist in the planning and organization of programme meetings, consultations and workshops including logistics, presentations, meeting documents and drafting meeting minutes and reports;
- d) Assist in the monitoring, evaluation, knowledge management and reporting of the PCCMHS programme including by completing monitoring templates, drafting reports, systematically filing and tracking all PCCMHS documents;
- e) Prepare programme related communications content including social media updates, press-releases, blogs, videos and programme updates and disseminate as required;
- f) Provide administrative and logistical support to the PCCMHS programme including recruitment and procurement;
- g) Prepare talking points, official communication and updates for briefings with Governments and partners;
- h) Support the coordination and implementation of projects linked to the PCCMHS programme, such as the Transformative Human Mobilities in a Changing Climate research, climate security project and any other related research work;
- i) Undertake supervised desk research on selected issues to support with case studies and policy briefs;
- j) Collect information on climate related migration, displacement and planned relocation from news, academic and governmental sources and assist in sending out regular updates to programme partners and other stakeholders as required;
- k) Assist in the monitoring, evaluation and reporting of the PCCMHS programme including by completing monitoring templates, drafting reports, systematically filing and tracking all PCCMHS documents;
- l) Prepare programme related communications content including twitter and other social media updates, press-releases and other updates of the programme and disseminate as required;
- m) Provide administrative and logistical support to the PCCMHS programme including recruitment and procurement;
- n) Support project development for the continuation of existing projects as well as new projects in related thematic areas;
- o) Support the functioning of the Pacific Resilience Partnership Technical Working Group on Human Mobility, including organization of meetings and implementation of work plan;
- p) Support with the review and development of research papers and policy briefs developed under the PCCMHS programme and the TWG;

- q) Undertake duty travel as required to support with PCCMHS programme implementation and other related activities.

6. Performance indicators for the evaluation of results

- Tasks to be performed on a monthly basis in close coordination with IOM Chief of Mission and PCCM-HS Programme Manager based on agreed upon workplan.

7. Education, Experience and/or skills required

Education

- University degree in Political or Social Sciences, Climate Change, Sustainable Development, Refugee and Migration Studies, International Relations or a related field from an accredited academic institution with five years of relevant professional experience; or
- Completed High School / Secondary school education with seven years of relevant professional experience.

Experience

- Experience in liaising with governmental authorities and local communities, as well as national and regional institutions;
- Experience in project development, implementation, monitoring and evaluation and reporting;
- Experience in developing communications materials and leading social media updates;
- Demonstrated expertise in climate change, environmental issues and/or disaster risk reduction;
- Knowledge or experience of national issues and Pacific level issues an advantage;
- Excellent written and oral communication skills;
- Prior experience working for IOM, a UN agency is an advantage.

Languages

- Fluency in English is required. Working knowledge of Fijian and/or Hindi is an advantage.

8. Travel required

Yes

9. Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared

goals and optimize results.

- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

10. Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and any residency or visa requirements.

In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station and work permit, as applicable.

How to apply:

Interested candidates must submit 1) a duly completed IOM Personal History form 2) CV and 3) cover letter to Kdevi@iom.int and scoelho@iom.int by 5pm (FJT) 8 December 2021 at the latest, referring to this advertisement.

The IOM Personal History form can be downloaded from this link: <http://australia.iom.int/join-our-team>

Only shortlisted candidates will be contacted.

Posting period:

From 24 November 2021 to 8 December 2021